



## **Junior Section Parent Welcome Pack**

The aim of this pack is to provide parents and players, both new and existing, with information about the club, the coaching and what you and your children can expect.

Telephone - 01475 724037  
[www.greenockcricketclub.com](http://www.greenockcricketclub.com)

## Child Wellbeing & Protection Policy Statement

This Club is fully committed to safeguarding, promoting and supporting the protection and wellbeing of all children in our care. We recognise our responsibility to promote safe practice and to protect children from harm, abuse and exploitation. We embrace difference and diversity and respect the rights of all children and young people. Everyone at the Club will be made aware of the policies and procedures in place to protect children in our care and to promote their wellbeing.

Underpinning principles:

1. A child is recognised as someone under the age of 18
2. A child has the right to relax, play and join in a wide range of sporting activities
3. The protection and wellbeing of all children in our care is everyone's responsibility
4. A child, whatever their age, culture, disability, gender, language, racial origin, socio-economic status, religious belief and/or sexual identity has the right to protection from all forms of harm and abuse
5. A child has the right to express views on all matters that affect them, should they wish to do so
6. A child's rights, wishes and feelings should be respected and promoted
7. The best way to promote the wellbeing, health and development of a child is to work in partnership with the child, parents/carers and other relevant organisations

To keep children safe in our Club we will:

- Promote the wellbeing of children through opportunities to take part in cricket safely
- Put in place policies and procedures to promote the wellbeing and protection of children
- Appoint a Club Child Wellbeing and Protection Officer
- Recruit, train and support our cricket volunteers/staff to prioritise the wellbeing of children who take part in our activities and protect them from harm
- Require our cricket volunteers/staff to adopt and abide by the child protection policy and procedures including the Code of Conduct for working with children
- Respond to any child wellbeing or protection concerns in line with our policy and procedures.
- Monitor, review and evaluate the implementation of the child wellbeing and protection policy and procedures regularly

If you have any concerns about the wellbeing of a child at our Club, please do not hesitate to contact the Club Child Wellbeing and Protection Officer (CWPO): Colin McDougall, Tel 07768716468, Email [c.mcdougall17@ntlworld.com](mailto:c.mcdougall17@ntlworld.com)

The Club Child Wellbeing and Protection Policy can be found at [www.greenockcricketclub.com](http://www.greenockcricketclub.com)

Greenock Cricket Club provides opportunities for all young people, their parents and volunteers to become involved in cricket. The club encourages fun, participation, sportsmanship and the social aspects of sport to anyone interested in participating. All we ask in return is that you respect the other members of the club, other teams and officials who support the game.

Greenock Cricket Club is part of Cricket Scotland who are the National Governing Body of the sport. The Junior teams of the club participate in national cup competitions organised by Cricket Scotland and league/cup competitions administered by the Western Union.

The annual membership fee is £5, payable by 1 May.

## Player Safety

You will be provided with a 'Partnership with Parents' form which covers the provision of emergency contact numbers, permission for photographs and details of medical information. Please ensure it is completed as soon as possible and returned to **Emma Kelly**.

The wearing of a helmet whilst batting is compulsory. Helmets can be provided by the Club. It is strongly recommended that players wear an abdominal guard. Due to hygiene considerations these cannot be provided by the club and must belong to your child.



# Greenock Cricket Club Management

As with most sports clubs, this club is run by volunteers. These people are players, parents and other supporters who give their time to ensure children benefit. They administer the club, conduct the coaching and help transport children to activities and games.

## Club Executives

President	David Glancy
Secretary	Brian Papworth
Treasurer	John Riggans

## Junior Section

Junior Convener	Emma Kelly
Tel.	07445297024
Email	<a href="mailto:e.norris7@icloud.com">e.norris7@icloud.com</a>

Child Protection Officer	Colin McDougall
Tel.	07768716468
Email	<a href="mailto:c.mcdougall17@ntlworld.com">c.mcdougall17@ntlworld.com</a>

Junior Head Coach	Tom Black
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Kwik Cricket :	Colin McDougall
Under 11's :	Gareth Smith
Under 12's :	Iain Robertson
Under 14's :	Patrick Bryceland
Under 16's :	Scott Forrest



## Club Training / Match Details

Training for children is held at the following times at Greenock Cricket Club, "Glenpark", Brisbane Street, Greenock PA16 8SF

Age 8 to 15 Years

Training Day – Wednesday

Time 1800 -1930

All sessions are conducted by accredited coaches.

The club participates at the following levels:

Under 10 years – Kwik Cricket – Selected Sunday Festivals

Under 11 years – Games on Friday evenings

Under 12 years – Games on Monday evenings

Under 14 years – Games on Friday evenings

Under 16 years – Games on Monday evenings and Cup-ties on selected evenings

### Drop Off/Pick Up Times

Training starts at 6pm and ends at 7.30pm. Coaches are working and are not able to be available to supervise children dropped off earlier than 6pm. Late arrival causes disruption and affects the quality of training. Please give consideration to this.

Children must be collected at 7.30pm prompt and where parents/carers are happy to allow their children to make their own way home, the Junior Convener or coach should be informed.



## **Anti-Bullying Policy**

Policy Statement Greenock Cricket Club is committed to providing a caring, friendly and safe environment for all our children so that they can train, and play, in a relaxed and secure place. Bullying of any kind is unacceptable at our Club. All children at the Club have the right to play cricket in an atmosphere that is free from victimisation and fear. Children have the right to protection from all forms of violence and must be kept safe from harm whilst being given proper care by those looking after them at our Club. This Club is committed to this intent and seeks to ensure, as far as is reasonably practical, the prevention of all forms of bullying among members. Bullying Explained Bullying is the use of aggression with the intention of hurting another person. Bullying results in pain or distress to the victim. Bullying can take many forms:

- Emotional: being unfriendly, excluding people, tormenting (e.g. hiding kit)
- Physical: pushing, kicking, hitting, punching or any use of violence
- Racist: racial taunts, gestures or graffiti
- Sexual: unwanted physical contact or sexually abusive comments
- Homophobic: because of, or focusing on, the issue of sexuality
- Verbal: name calling, sarcasm, spreading rumours and teasing
- Cyber: bullying behaviour online or via electronic communication (email, text, social media). Misuse of associated technology, such as camera and video facilities

## **Responding to Bullying**

Bullying hurts. No one should be a victim of bullying. Everyone has the right to be treated with respect. Children who are bullying also need to learn different ways of behaving. As a Club, we have a responsibility to respond promptly and effectively, to issues of bullying.

### **Expectations**

- All adults and children at our Club should have an understanding of what bullying is
- All officials, coaching and non-coaching staff should know what the Club policy is on bullying and follow the stated procedures if bullying is reported
- All children and parents/carer's should know what the Club policy is on bullying and what they should do if bullying arises
- The Club will strive to highlight our policy on bullying to all members and children involved in cricket by publicising it through: Club website/Welcome Pack/Club Noticeboard/Club Meetings/Inclusion in discussion with children on acceptable behaviour (Code of Conduct)
- As a Club, we take bullying seriously. Children and parents/carer's can be assured they will be supported if bullying is reported

## **Codes of Conduct**

Greenock Cricket Club requires all members and players to observe the following standards of practice, including verbal and non-verbal actions when involved in activities with children. All concerns about a breach of these Codes of Conduct will be taken seriously and responded to in line with Greenock Cricket Club Procedures for Responding to Concerns about Child Abuse.

### **Greenock Cricket Club Code of Conduct for Working with Children**

#### **Good Practice**

- Remember you are a role model – be welcoming, positive, encouraging and respectful
- Make cricket fun, enjoyable and promote fair play
- Implement Greenock Cricket Club Safe in Cricket Guidelines
- Treat all children equally, with respect, dignity and fairness
- Involve parents/carers wherever possible
- Build balanced relationships based on mutual trust
- Include children in the decision-making process whenever possible
- Work with children in a public place, wherever possible
- Put the wellbeing of each child first before winning or achieving performance goals
- Give enthusiastic and constructive feedback
- Recognise the developmental needs and capacity of children
- Challenge instances of poor practise, abuse or bullying

#### **Unacceptable Practice**

- Putting excessive pressure on children, pushing children against their will
- Giving only negative feedback
- Unequal treatment that could lead to resentment, jealousy or misinterpretation
- Spending a lot of time alone with children away from others
- Assisting with bathing or dressing tasks that children can do for themselves
- Smoking, drinking alcohol, misuse of illegal substances or the use of foul or offensive language
- Taking photographs without the appropriate consent
- Unofficial communication with a child through telephone or social media
- Allowing allegations or observations of bullying or abuse to go unchallenged, unrecorded or not acted on
- Failing to pass on a disclosure from a child about potential abuse
- Rough physical contact or games between adults and children
- Forming intimate emotional, physical or sexual relationships with children
- Touching a child in a sexually suggestive way, playing sexually provocative games or making sexually suggestive comments to a child, even in fun
- Allowing the use of swearing, sexualised, racist or homophobic language by staff/volunteers or children
- Threatening, coercing or bullying a child or deliberately reducing a child to tears as a form of control
- Inviting or allowing children to stay with you at your home or sharing a bedroom alone with a child

I have read and agree to abide by this Code of Conduct. I have also read and agree to abide by the Child Wellbeing & Protection Policy, Procedures and Guidelines.

Name of staff member/volunteer:

Date signed: \_\_\_\_\_

Witnessed by:

(Club Child Wellbeing and Protection Officer/delegated staff member)

Date signed:

## **Greenock Cricket Club Spectator Code of Conduct**

I will:

- Remember that children play for FUN
- Stay outside the field of play
- Never engage in, or tolerate, offensive, insulting or abusive language or behaviour
- Always respect the match officials' decisions
- Applaud effort and good play as well as success
- Let the coaches do their job and not confuse the players by telling them what to do
- Encourage the players to respect the opposition and match officials
- Never criticise a player for making a mistake. Remember that mistakes are an important part of learning
- Pass on any concerns that I have about the wellbeing or welfare of a child to a Club official

I understand that breaches of the code may result in action being taken by Greenock Cricket Club or Cricket Scotland.

## **Greenock Cricket Club Player Code of Conduct**

The adults at the Club should help to make cricket safe and fun. This is your job too. This means respecting other players and the people who are there to help you to learn. You should do this by:

- Accepting what the coach or umpires ask you to do in the rules of the game
- Being prepared and on time for training and games
- Playing to the best of your ability
- Respecting the coach and other helpers



- Never swearing at or insulting anyone, including other players
- Telling your parents or carers where you are, or if you are going to be late
- Following advice from coaches to keep you safe and injury free
- Never bullying other players either yourself or in a group

Bullying can happen between children, peers or adults and children. It means things like:

- name calling
- belittling
- giving only negative feedback
- hitting
- shoving
- stealing
- damaging belongings
- spreading rumours
- making threats
- sending/posting nasty messages
- intentionally leaving people out

If you are worried about something don't keep it to yourself. Speak to an adult who you know and trust such as a parent, teacher, the Child Wellbeing and Protection Officer at the Club, a guidance teacher, doctor or school nurse.

If there isn't anyone you can talk to, you can contact ChildLine in Scotland on 08001111 or [www.childline.org.uk](http://www.childline.org.uk).

